



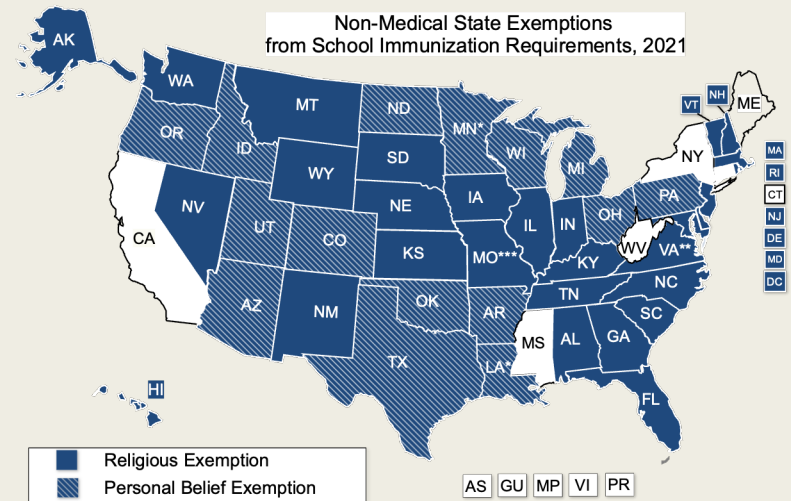
VACCINE EXEMPTIONS FOR SCHOOLS AND EMPLOYMENT

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What is a Religious Exemption?

- *indicates that there is a provision in the statute that allows parents to exempt their children from vaccination and adults to opt out of vaccination if it contradicts their sincere religious beliefs.*
- *Oregon currently offers both religious, and personal belief (philosophical) exemptions.*



Know Your Rights: Healthcare Workers

- Oregon appears to be the only state in the country that explicitly prohibits health care organizations from mandating vaccinations for workers due to a law that passed in 1989.
- *Employers MUST offer religious and disability accommodations to vaccine requirements, Per the U.S. Equal Employment Opportunity Commission (EEOC) which enforces Federal laws prohibiting employment discrimination.*
- **COPIED FROM SB 199:**
- (b) An employer shall require, as a condition of employment, each health care employee employed by the employer to provide, for each required vaccination: (A) Documentation showing that: (i) The health care employee has received the required vaccination within the time recommended by the Centers for Disease Control and Prevention; or (ii) The health care employee is immune to the disease; (B) A statement signed by a physician or a representative of the local health department that the health care employee **should be exempted from receiving the required vaccination** because of indicated medical diagnosis; or (C) **A statement signed by the health care employee that the health care employee has not received the required vaccination because the health care employee is an adherent to a religion the teachings of which are opposed to the vaccination.**
- SB 199 **DOES** apply to the covid vaccine, for the moment.

Know Your Rights: State Workers

- Those who may qualify for an exemption are “individuals unable to be vaccinated due to disability or sincerely held religious belief.” Employees with the judicial and legislative branches will not be subject to the requirement.
- If you need a notarized exemption form, I provided one in this packet.

Places You Can Get a Document Notarized

- AAA
- Banks
- Law Firms or Law Offices
- Real Estate Firms or Real Estate Offices
- Tax Preparer or Accountant Offices
- Photocopy Shops
- Parcel Shipping Stores
- Auto tag and license service centers
- Colleges and Universities
- Libraries

Know your rights: Vaccines for School Children

- As of now, there are no mandates on covid vaccines for kids in grade school.
- But if it does happen, there is still laws in place that protect religious rights.
- Exemption form for children is provided in case that happens, the only difference for children in school is that the form must include the state code and a module on vaccines needs to be completed and signed.
- Link to module:
<https://www.oregoniansformedicalfreedom.com/resources/oregons-vaccine-education-module/>
- “(c) A statement signed by the parent that the child has not been immunized as described in paragraph (a) of this subsection because the child is being reared as an adherent to a religion the teachings of which are opposed to such immunization.”

Know your rights: Vaccines for School Children.

State Code: ORS 433.273

- **433.267 Immunization of school children; rules; exceptions; effect of failure to comply.** (1) As a condition of attendance in any school or children's facility in this state, every child through grade 12 shall submit to the administrator, unless the school or facility the child attends already has on file a record that indicates that the child has received immunizations against the restrictable diseases prescribed by rules of the Oregon Health Authority as provided in ORS 433.273, one of the following:
 - (a) A document signed by the parent, a practitioner of the healing arts who has within the scope of the practitioner's license the authority to administer immunizations or a representative of the local health department certifying the immunizations the child has received;
 - (b) A document signed by a physician or a representative of the local health department stating that the child should be exempted from receiving specified immunization because of indicated medical diagnosis; or
 - (c) A document, on a form prescribed by the authority by rule and signed by the parent of the child, stating that the parent is declining one or more immunizations on behalf of the child. A document submitted under this paragraph:
 - (A) May include the reason for declining the immunization, including whether the parent is declining the immunization because of a religious or philosophical belief; and
 - (B) Must include either:
 - (i) A signature from a health care practitioner verifying that the health care practitioner has reviewed with the parent information about the risks and benefits of immunization that is consistent with information published by the Centers for Disease Control and Prevention and the contents of the vaccine educational module approved by the authority pursuant to rules adopted under ORS 433.273; or
 - (ii) A certificate verifying that the parent has completed a vaccine educational module approved by the authority pursuant to rules adopted under ORS 433.273.

Know Your Rights: College and University Students

- In order to obtain the non-medical exemption, you must watch an online module, and print out and sign a form. (Make sure you save a copy to your computer in case you need to print it out again later.)
- Link to module: <https://www.oregoniansformedicalfreedom.com/resources/oregons-vaccine-education-module/>
- There is not an expiration for a non-medical or permanent medical exemptions.
- Some college programs, generally in the healthcare field may require vaccines. You do have the right to request a meeting with the department heads to discuss exemptions.
- For all other programs, the college needs to allow exemptions [ORS 433.284](#).
- Requirements for exemptions may vary from school to school, reach out to the college/university and ask if they provide their own vaccine exemption forms. I will also provide one here in case they do not.

How to Submit a Religious Exemption

- **Step 1:**
- You will need to provide a written request to your employer seeking a religious accommodation under federal law (Title IIV).
- The requirements for the written request are that you need to:
 - a. State your religious convictions as to why you do not wish to take the coronavirus vaccination. To the extent you are able, add religious texts (e.g., Bible verses) to support your position.
 - b. State that your religious beliefs are sincerely held.
 - c. Request an accommodation.
 - d. Propose alternatives that will meet the employer's underlying health and safety objectives without violating your conscience.

How to Submit a Religious Exemption

- **Step 2: (For child only)** Locate your state code below which allows for Religious Vaccine Exemptions for school and write it on your Religious Vaccination form.
- **Step 3:** If your employer requires it, make sure to get your Religious Exemption form notarized.
- **Step 5:** If the institution requesting vaccination needs the signature or a letter from a clergy member to back up your request for a Religious Exemption, I included a letter the Church of the Holy Ascension has written and had their priest sign which will work even if you don't attend that church.
- Link to religious exemption request:
<https://docs.google.com/document/d/1bASWslG4kLLS8aCKiQKdIU4Sjt6IJZ5snbZrCbvVZMI/edit?usp=sharing>
- Link to signed letter by Church of the Holy Ascension:
<https://churchoftheholycension.org/files/Vaccine-Exemption--Church-of-The-Holy-Ascension.pdf>
- If you need additional help, email info@forunitedsolutions.org and they can help you submit your exemption form.

What if My Religious exemption gets denied? Legal Action:

- They cannot legally say no after offering an exemption. If they do, let them fire you then pursue legal action.
- *do not act concerned with your employers' exemption process. It is not up to them you are simply exercising your rights.*
- If you do get denied, email me at abasargin@freedombelievers.us and I can send you resources, and documents that you can use to personally give notice to your managers that they are wrongfully infringing on your legal rights.
- ICAN is also providing funding for people in need of an attorney to pursue legal action against unlawful termination.
- You can also file a “Notice of Liability” which is a document telling your employer that if they require you to take this, they’re liable for any harm it causes you. Customize to your situation and send to whomever was on the notice you got about your company’s vaccine rule. This document by no means obligates you to take the vaccine even in the extreme unlikelihood that they did accept the liability.